



Product Safety Policy

Sustainability at Saica starts with the company's values: we care for the future, we provide value and we accept challenges. Saica's Board of Directors and the other Governance Bodies of the company are committed to ensuring that these values guide our decision-making and integrate sustainability our culture.

We define product safety as the set of necessary measures, practices, and standards required to ensure that the packaging we manufacture and supply to our customers poses no risk to consumer health and does not compromise the quality of the food or other sensitive consumer products it contains.

This product safety policy, applicable to the operations and services of Saica sites that manufacture articles intended to come into contact with food or other sensitive consumer products, is grounded in the vision and values that guide our activities.

It represents a commitment understood and shared by all employees, built upon the following principles:

<p>1 COMPLIANCE</p> <p>Ensure compliance with applicable product safety legislation, stay informed about regulatory changes, and adapt our products and processes accordingly.</p> 	<p>2 CULTURE</p> <p>Foster a strong commitment to product safety, led by Senior Management, to build and continuously improve a culture that permeates all levels of the organization and encourages cross-functional collaboration.</p> 
<p>3 ASSURANCE</p> <p>Implement and maintain a risk analysis and management system associated with product safety, along with a system of good manufacturing practices and effective hygiene measures.</p> 	<p>4 TRAINING</p> <p>Promote continuous and targeted training on product safety for our employees to maintain and develop their skills, and provide information to contractors and visitors, ensuring they all operate in accordance with established rules and standards.</p> 
<p>5 INNOVATION</p> <p>Ensure legal compliance, the safety of the new packaging, the protection of the end consumer and the sustainability are essential conditions for all our product innovation and development projects.</p> 	<p>6 VALIDATION</p> <p>Conduct rigorous and ongoing monitoring of our product safety management system through regular internal inspections and audits, as well as external certification audits by independent entities.</p> 

This policy will be regularly reviewed to reinforce our dedication to product safety.

The Saica Group has provided, through its complaints channel, the possibility for any person, whether inside or outside the organization, to report any deviation or non-compliance with the commitments made under this declaration.

Susana Alejandro Balet

President & CEO
Saica Group
1/8/25

Enrique de Yraolagoitia

Board Secretary & Managing Director
Saica Group
1/8/25