



# Energy Policy

Sustainability at Saica starts with the company's values: we care for the future, we provide value and we accept challenges. Saica's Board of Directors and the other Governing Bodies of the company are committed to ensuring that these values guide our decision-making and integrate sustainability our culture. Reducing greenhouse gas emissions is part of Saica's values.

Our production activities require an important level of energy consumption and, therefore, we carry them in the most sustainable manner possible.

We promote the utmost efficiency in our production processes, the use of sources of energy with the lowest environmental impact, the progressive use of renewable energy sources and energy recovery.

## Our commitments lead the way to responsible management:

### 1 COMPLYING

**Complying with the legal requirements** related to energy efficiency, use and consumption and adapting insofar as possible to the new commitments that are being added in the fight against climate change.

### 3 IMPROVING

Our activities have an intensive energy consumption. We **must** keep **continuously improving our energy performance** in order to achieve our targets. To do so, we support adding **equipment and services** that improve our energy efficiency and reduce energy consumption. We are aware of the importance of the **human factor** in the operation of our factories and their impact in energy consumption continuously improving their skills.

### 2 PROMOTING

Promoting production processes with less impact, including **energy performance** to specification, design and acquisition activities. We promote increasing the use of renewable energy sources and energy recovery.

### 5 COMMUNICATING

Maintaining our commitment with stakeholders so they have **transparent information** on our activities and achievements in terms of energy efficiency and driving the participation of our employees. Promoting **energy efficiency culture** that may have an impact inside and outside our factories.

Improving our management systems and energy performance has a direct impact on the attainment of our goals, mitigating climate change and contributing to present and future generations enjoying what our planet has to offer.

The Saica Group has provided, through its complaints channel, the possibility for any person, whether inside or outside the organization, to report any deviation or non-compliance with the commitments made under this declaration.

**Susana Alejandro Balet**

President & CEO  
Saica Group  
1/8/25

**Enrique de Yraolagoitia**

Board Secretary & Managing Director  
Saica Group  
1/8/25